



RU-010-001509

Seat No. _____

B. B. A. (Sem. V) (CBCS) Examination

March - 2019

Advance Human Resource Management : Paper - 509
(Old Course)

Faculty Code : 010

Subject Code : 001509

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

- Instructions :** (1) Attempt all questions.
(2) All questions carry equal marks.

1 Define the term employee welfare. Discuss the intra mural and extra mural welfare facilities **2+6+6**

OR

1 What do you understand by employee welfare? Explain its merits and demerits. **2+6+6**

2 What are the causes of accidents and how can accidents be prevented ? **14**

OR

2 Explain in detail the safety programme. **14**

3 Define the term Employee health. Discuss the various methods of noise control and also explain the techniques to reduce violence in the workplace. **2+6+6**

OR

3 Describe the steps for improving physical and mental health in the workplace. **7+7**

- 4 Define the term stress. What are the individual and organisational strategies to cope up with stress ? **2+6+6**

OR

- 4 Write a note on Balancing work and personal life. Also explain the principles of work life balance. **14**

- 5 What are fringe benefits ? Explain the characteristics and objectives of fringe benefits. **14**

OR

- 5 Explain the raised by benefit programmes and how should the administration of benefits be done ? **14**
